

## **TOWN OF DAVIE TOWN COUNCIL AGENDA REPORT**

**TO:** Mayor and Councilmembers

**FROM/PHONE:** Mark Alan, Director of Human Resources Management (954) 797-1169

**PREPARED BY:** Mark Alan, Director of Human Resources Management

**SUBJECT:** Town Administrator Salary Increase

**AFFECTED DISTRICT:** not applicable

**ITEM REQUEST:** **Schedule for Council Meeting**

**TITLE OF AGENDA ITEM:** TOWN ADMINISTRATOR SALARY INCREASE

**REPORT IN BRIEF:** The subject item has been agendized under New Business and concerns the Davie Town Council's consideration of the Town Administrator's salary increase.

A survey of Broward County municipalities which gathered information regarding populations, City Manager/Town Administrator salaries, and automobile allowances/issued vehicles was performed this month. The results of this survey are provided in the attachment to his item.

It should be noted that, at the time of the preparation of the survey document, responses from Lauderdale-by-the-Sea (population 6,196) and Lazy Lake (population 41) had not been received.

**PREVIOUS ACTIONS:** An increase of 5% has been budgeted for the current fiscal year.

**CONCURRENCES:** not applicable

**FISCAL IMPACT:** Yes

Has request been budgeted? Yes

If yes, expected cost: \$8,343

Account Name: Salary account

**Attachment:**

Town Administrator Survey

## TOWN ADMINISTRATOR SURVEY

Municipality	*Population	**Salary	Automobile
Hillsboro Beach	2,223	Outsourced	n/a
Pembroke Pines	152,888	Contracted	n/a
Coconut Creek	48,207	\$ 234,628.16	Auto
Fort Lauderdale	179,971	\$ 230,090.00	\$7104/year
Sunrise	89,633	\$ 219,997.00	Car
Hallandale Beach	38,193	\$ 206,211.20	\$12,000/year
Coral Springs	129,766	\$ 205,635.00	\$7000/year
Hollywood	142,943	\$ 201,115.00	\$7800/year
Miramar	111,705	\$ 198,888.04	\$7800/year
Cooper City	29,919	\$ 198,000.00	Auto
Pembroke Park	5,818	\$ 192,728.94	Auto
Weston	62,233	\$ 188,039.00	(Info not provided)
Tamarac	59,949	\$ 186,496.00	\$9600/year
Pompano Beach	101,128	\$ 185,000.00	\$8450/year
Margate	55,661	\$ 168,540.00	Auto
<b>Davie</b>	<b>93,428</b>	<b>\$ 166,860.00</b>	<b>\$6600/year</b>
Deerfield Beach	75,829	\$ 166,400.00	Auto
Southwest Ranches	8,461	\$ 166,000.00	\$8100/year
North Lauderdale	42,269	\$ 155,702.00	Auto
Oakland park	42,081	\$ 150,499.00	\$13,000/year
Parkland	23,163	\$ 150,000.00	\$7200/year
Lauderhill	64,261	\$ 148,474.30	Auto
Dania Beach	29,524	\$ 146,201.33	\$4210/year
Wilton Manors	12,848	\$ 134,160.00	Auto
Lighthouse Point	10,964	\$ 122,549.00	Auto
Lauderdale Lakes	32,314	\$ 122,385.42	\$5400/year
Plantation	85,349	\$ 116,058.00	Auto
West Park	13,930	\$ 100,000.00	Auto

\* Source: Bureau of Economic and Business Research (BEBR), University of Florida

\*\*Source: Individual Municipalities' Staff Representatives